#### **LiftEquip GmbH Elevator Components**



## Work safety – environmental protection

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# LiftEquip GmbH Elevator Components Work safety, health, environmental protection and energy policy

We assign top priority to health and safety at the workplace.

Environmental protection and responsible handling of energy are important company goals.

The focus is on people. We create suitable conditions for each employee to ensure they can work safely and efficiently. Everyone should return home safe and sound. Consequently our aim is to avoid accidents, work-related illnesses and inappropriate physical and psychological strains at work.

We are continually improving our company environmental protection and energy-related performance in order to conserve resources in an ecologically, economically and socially meaningful manner.

We enable all employees working for us to engage in responsible safety-, health- and environmentally-oriented behaviour.

### We are working towards a progressive safety, health, environmental protection and energyefficient culture.

We promote a culture where we assume responsibility for one another and take positive action where required. Everyone makes their contribution to work, health and environmental protection.

Managers create the overall conditions. They demonstrate their role model function through their behaviour and perform the obligations assigned to them responsibly. Management tasks include work safety, health protection, environmental protection and careful handling of energy.

In addition, managers ensure the availability of information and the resources necessary for the achievement of strategic and operational targets.

We support and develop our employees to ensure they can assume and help shape responsibility on their own.

Together with those representing the interests of employees, we continuously develop the safety and health culture and awareness of the environment and energy.

The departments work safety, health, environmental protection and personnel support employees, representative organisations and managers in performing their obligations.

The development of safety, health and environmental protection expertise is a firm part of the personnel development.

Author: Kuppinger / AS

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# LiftEquip GmbH Elevator Components Arbeitssicherheits-, Gesundheits-, Umweltschutz- und Energiepolitik

#### We are working systematically for continuous improvement.

Naturally we comply with all applicable legal obligations as well as with the other obligations our company has entered into. In the event of deviations we take appropriate measures.

When selecting and cooperating with partner companies we take into account the standards and yardsticks we apply to ourselves.

We systematically determine the environmentally and climatically relevant aspects of our work in the areas of waste, recycling, air, noise, energy, air conditioning, soil and water protection.

Our procedure aims at continuous improvement of work protection, health, environmental and energy management and their results.

Work safety, health protection, health promotion and environmental protection are an integral component of all operational processes and are included from the start - already in the planning phase - in technical, organisational, economic and social considerations.

Wherever possible, we avoid accident, health and environmental risks or energy waste and assign technical measures priority over measures related to organisation or personnel. At the same time we support the acquisition of energy-efficient products and services that are intended to improve energy-related performance.

Date, place

Nonhausen

Thorsten Elsässer

Managing Director

Author: Kuppinger / AS Checked: (Works Council) Approved: (Mgt TKAW)